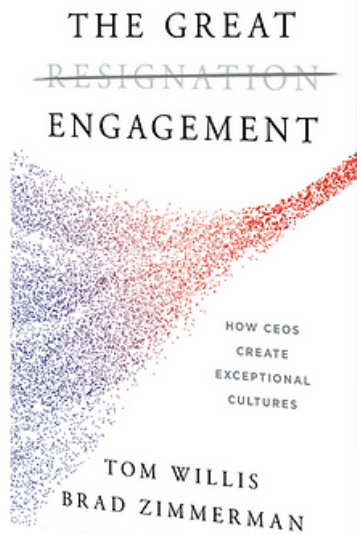


# THE GREAT ~~Resignation~~ ENGAGEMENT - Book Description and Author Biography



## Book Description

In a world marked by the Great Resignation, this book uncovers the critical importance of team member engagement for unlocking a company's true potential. Frustrations abound as leaders grapple with the mysteries of team limitations. With two-thirds of U.S. workers feeling disengaged, the stakes are high, and this book sheds light on the consequences: a mass exodus of talent, plummeting productivity, and a staggering economic toll. Discover the hidden reasons behind disengagement and explore strategies to retain your best people and reignite their commitment.

## Author Biography

Tom believes we are all born with unlimited potential. As a former classroom teacher, he also believes in the power of lifelong learning. These beliefs have shaped his primary goal in life: helping others move beyond their self-limiting beliefs so they can reach their God-given potential.

Prior to co-founding Phoenix Partners, he had the great honor of serving as the CEO for Cornerstone, a school system in Detroit. He was fortunate to earn an engineering degree from the University of Michigan and an MBA from the University of Notre Dame.

He thanks God every day for his amazing wife and three wonderful children.

Connect With Tom: [Website](#) | [LinkedIn](#)